

GENERAL TRADE CONDITIONS
REGARDING THE SERVICES
TO BE PROVIDED IN THE RANGE OF
SALE OR DELIVERY OF TEAM
PREVENT POLAND SP. Z O.O. PRODUCTS



Address

Team Prevent
Poland Sp. z o.o.
19 Batorego Street
PL 43-200 Pszczyna

Phone

+48 32 326 3008

Fax

+48 32 447 09 18

E-mail

office.poland@teamprevent.com

Internet

www.teamprevent.pl

Bank account

ING Bank Śląski S.A.
SWIFT/BIC INGBPLPW

IBAN PLN:

88 1050 1344 1000 0090 3078 2032
06 1050 1344 1000 0024 1959 7576

IBAN EURO:

PL66 1050 1344 1000 0090 3078 2040

IBAN USD:

PL92 1050 1344 1000 0090 3078 2057

District Court in Katowice
Commercial Department of National
Court Register

VAT: PL6381701670

KRS: 0000269551

Regon: 240513222

BDO: 000072732

Share capital
400 000,00 PLN

Members of the Board:

Dariusz Grzegorezyk
Donat Thomanek

Pszczyna, 2017



§1 Definitions

1. Whenever the following terms are written in capitals or in abbreviation in these **General Trade Conditions** regarding the provision of services in the range of sale or delivery by TEAM PREVENT POLAND SP. Z O.O. seated in Pszczyna, they shall have the following meanings:
2. **OWH** – shall mean these General Trade Conditions of TEAM PREVENT Poland Sp. z o.o. seated in Pszczyna;
3. **TEAM PREVENT** – shall mean the company TEAM PREVENT Poland Sp. z o.o., seated in Pszczyna under the following address: 19 Batorego Street, 43-200 Pszczyna, entered in the Entrepreneur Register kept by the District Court of Katowice, VIIIth Economic Division of the National Court Register under KRS No: 0000269551, TIN: 6381701670, company capital amounting to: 400 000,00 PLN;
4. **Services** – shall mean any type of service provided by TEAM PREVENT within the framework of Client's Orders,
5. **Goods** – shall mean any goods being the subject of Client's order;
6. **Client** – shall mean any entity or person with whom TEAM PREVENT has concluded an agreement for services, sale or delivery of Goods, or any other agreement of a similar nature;
7. **Parties/Party** - TEAM PREVENT and/or Client
8. **Sale price**- shall mean any value expressed in any currency the Client is obliged to pay to TEAM PREVENT for the Service provided in accordance with the Order or with the provisions of OWH; sale price shall also be understood as a net price to which the value added tax should be added, if the Service is taxable in view of the ruling legal regulations.
9. **Offer** – shall mean any document prepared by TEAM PREVENT which contains the information on the available Services, their completion time, remuneration and other terms of the Agreement.
10. **Order** – shall mean the Client's confirmation of the terms of Agreement given in the Offer or being the result of further negotiations.
11. **Request for Offer** - shall mean any potential Client's request for the possibility of providing a Service, according to which TEAM PREVENT shall prepare an Offer.
12. **Processing** – shall mean any analyses, instructions, reports, regulations, proposals.

§ 2 General provisions – scope of application

1. These OWH shall apply to any agreements for the Services to be provided by TEAM PREVENT and to any other agreements of a similar nature („agreement for delivery”) and they shall constitute an integral part of each Client's order submitted to TEAM PREVENT (“Order”), unless a separate agreement has been concluded in writing between TEAM PREVENT and Client (hereinafter referred to as “Parties” in common, or, individually, as “a Party”).

2. It shall be assumed that the OWH attached to the Order submitted by the Client to TEAM PREVENT, shall apply to all further Orders submitted by the Client to TEAM PREVENT without the need to attach them again, unless the Parties have agreed otherwise in writing.
3. Any changes made to these OWH shall be valid only if they have been agreed upon by both the Parties in writing. General Trade Conditions shall apply only if they have been explicitly accepted by the Client in writing, e.g. through his acceptance of the Offer containing the information on the application of OWH, expressed in writing.
4. The type of Services to be provided to the Client, as well as their scope, prices and specifications required and the type of Goods to be delivered to the Client, their quantity, price and necessary specifications, shall be determined in the Order and/or in any other documents prepared in writing which shall be disclosed to the Clients by TEAM PREVENT. The detailed scope of services can be agreed upon in writing by email or by fax.
5. In the case of any discrepancy between the agreement-related documents of the same type drawn up by any of the Parties, especially in respect of the Goods/Services to be delivered/rendered, their quantities and necessary specifications, the document dated later shall prevail over the one dated earlier.
6. OWH shall apply from the moment they have been presented to the Client in the way which enables him to get familiar with them.
7. TEAM PREVENT and the Client may introduce changes into the Agreement by an explicit exclusion of particular provisions of the OWH. In the case of any discrepancy between the Agreement and the OWH, the provision of the Agreement shall prevail.

§ 3 Offer and conclusion of the agreement

1. Basing on the requests for Offer TEAM PREVENT shall prepare the Offer and send it to the Client. Open offers (e.g. catalogue of trainings) published on web site www.teamprevent.pl shall be regarded to be the Offer.
2. Shall the Client accept the Offer, he should submit the Order. If TEAM PREVENT accepts the terms and conditions of the Order, he should confirm its acceptance in writing. Acceptance of the Order requires each time a TEAM PREVENT's confirmation expressed in writing.
3. The Orders submitted by Client are always regarded to be binding. Agreement shall be concluded after the TEAM PREVENT'S Order confirmation in writing (also by fax or email) has been received by Client, according to the contents of such a confirmation or at the moment of delivery of the ordered Goods or the accomplishment of the work which is also described below as "the subject of service" or the completion of the agreed service (which is also called below "subject of agreement) by TEAM PREVENT, at the latest.
4. TEAM PREVENT's declaration of Order acceptance subject to changes or reviews which do not change the Order essence shall be regarded as its approval which is subject to the provisions contained in TEAM PREVENT's declaration.
5. Parameters of the subject of service and agreement shall be described in service description for the individual agreement between TEAM PREVENT and the Client, or in the Order confirmation.
6. The precise time of order accomplishment shall be each time indicated by the Parties in the order.

7. OWH shall be communicated to the Client upon submitting the Order, at the latest; moreover they are available at TEAM PREVENT headquarters and on its web site www.teamprevent.pl. Shall the Client fail to submit his declaration regarding the acceptance of OWH, TEAM PREVENT may stop providing the service until such a declaration in writing has been received.
8. Apart from the regulations contained in OWH TEAM PREVENT shall admit the possibility to conclude individual agreements for services and reserve the right to accept orders in part or to reject them without giving the reason.
9. The concluded agreement shall oblige the Client to receive the accomplished service in the agreed time.

§ 4 Terms of delivery and service provision

1. Time of delivery or service provision shall be binding if agreed in writing and accepted by both the Parties. In the case of some unforeseeable circumstances or hindrances, no matter if they occur at TEAM PREVENT or in an enterprise from which TEAM PREVENT receives a part or all the goods or services, the time of delivery or service completion may be negotiated and a new deadline can be established and approved by both the Parties.
2. The agreed time of delivery or service provision shall be kept, provided that the Client discloses any information in due time which is necessary for the Goods to be delivered and the services to be provided on time, and performs all his duties related with delivery or service. Otherwise the time of delivery or service provision shall be extended accordingly.
3. TEAM PREVENT shall be entitled to perform partial deliveries or partial service provision.

§ 5 Remuneration

1. Deliveries and services provided by TEAM PREVENT shall be paid in accordance with the individual arrangements made in the offer or agreement according to lump-sum price (fixed price) or an hourly/daily/monthly rate (labour time). The amount of hourly/daily/monthly rates shall result out of the prices which have been agreed in the order confirmation in writing.
2. Remuneration shall be settled according to the provisions of the Agreement:
 - 1) in arrears on completion of the service; in the case of the activities performed in monthly periods remuneration shall be paid monthly in arrears,
 - 2) in advance before the service is provided by way of a fore-payment or down-payment.
3. Payment shall be effected on the basis of invoices on bank account specified in the invoice.
4. Shall any extraordinary circumstances occur related to the accomplishment of the order or those which were not known before the order was received, TEAM PREVENT shall be entitled to modify its lump-sum remuneration which is subject to prior agreement with the Client.
5. VAT tax shall be added to TEAM PREVENT's remuneration at the applicable rate.

6. Any expenses incurred by TEAM PREVENT aimed at the proper accomplishment of the service shall be added to remuneration subject to prior agreement with the Client, according to the offer conditions.

§ 6 Terms of payment

1. TEAM PREVENT shall issue invoices for monthly periods or upon completion of service.
2. TEAM PREVENT shall reserve the right to issue prepayment invoices and to carry out partial settlements.
3. VAT invoices shall be sent to the Client by mail or by electronic mail whereby the Client shall agree the VAT invoices to be sent or disclosed in the electronic form.
4. Due date of the invoices issued by TEAM PREVENT shall be 14 days from the date the invoice was issued by TEAM PREVENT to the Client.
5. The payment shall be deemed effective on the day it is acknowledged on TEAM PREVENT's bank account.
6. Shall the payment be delayed, TEAM PREVENT shall be entitled to demand the statutory interest for the delay in commercial transactions.
7. If any payment is not effected at due-date, TEAM PREVENT shall be entitled to draw up requests for payment and to send them to the Client.
8. TEAM PREVENT – as a creditor – shall be entitled to charge the Client, as the debtor, with the equivalent of 40 euro converted into Polish zlotys according to the average exchange rate announced by the Polish National Bank for the last working day of the month preceding the month in which the payment became due, as a compensation for the costs of receivable recovery, which is in accordance with art.10 of the law on due dates of commercial transactions (Journal of Law 2013 item 403, as amended later), from the date when it is entitled to the interest mentioned in art.7 item 1 or art.7 item 1, without any notice.
9. Apart from the amount mentioned under 8 above TEAM PREVENT shall also be entitled to the reasonable costs of debt recovery it has incurred which exceed that amount.
10. Entitlement to the amount mentioned under 8 above shall refer to any commercial transaction, subject to to art.11 item 2 point 2 of the aforementioned law, i.e. in respect of any unpaid part, if the payment was to be effected in parts (partial invoice).
11. Any complaint submitted by the Client shall not release him from his obligation to pay the price on time.

§ 7 Accomplishment of service by TEAM PREVENT

1. TEAM PREVENT shall be obliged to perform the services covered by the scope of agreement by exercising due diligence resulting out of the professional nature of its business.
2. TEAM PREVENT shall be obliged to provide the Client with any type of consultancy covered by the scope of agreement in the way according to professional standards and to

the knowledge possessed or supposedly possessed by TEAM PREVENT and with due diligence.

3. In the case of any obstacles in the accomplishment of the Agreement for any reasons being out of control of TEAM PREVENT, TEAM PREVENT shall promptly notify the Client thereof in order to arrange further measures.
4. Shall the removal of such obstacles be possible at no costs as a result of the measures taken by TEAM PREVENT, TEAM PREVENT shall be obliged to take such measures.
5. TEAM PREVENT may entrust the accomplishment of the order to subcontractors.
6. TEAM PREVENT shall be obliged to provide a team of persons participating in the order accomplishment comprising the specialists with appropriate qualifications and experience, which guarantees the subject of agreement to be accomplished at the level as required by the Client.

§ 8 Labour time

1. Labour time of TEAM PREVENT staff, if the works are carried out at Client's, must, for safety reasons, be matched to Client's labour time.
2. TEAM PREVENT shall leave the freedom of work organization when performing its services.

§ 9 Non-fulfilment of Client's obligations

1. Shall the Client not fulfil his obligations in respect of the payment of price or any part thereof, especially if he fails to pay the price or its part in the agreed amount and time or when the payment of the price or its part by the Client is doubtful because of his financial condition, all the receivables of TEAM PREVENT shall become due immediately.
2. In such a case TEAM PREVENT may hold up its contractual services until the Client has presented the appropriate security or prepaid the whole price in full.
3. Shall the Client fail to fulfil his obligations with regard to the payment of the price or its part especially if he fails to pay the price or its part in the agreed amount and time, TEAM PREVENT may also:
 - 1) terminate the Agreement with appropriate time of notice,
 - 2) demand the Client to indemnify it for any damages borne as a result of Client's non-fulfilment of his obligations,
 - 3) demand the Client to pay the interest mentioned under §6 item 6.

§ 10 Consequences of non-acceptance of the provided service

Shall the Client fail to accept the service within the agreed period of time for the reasons on Client's side, the Client shall be obliged to pay full price, as if the service was accepted according to the order.

§ 11 Assignment of the right of use

1. TEAM PREVENT shall assign its copyright and other authorizations to the Client i.a. for publishing, copying and use of the products of its performance, only to the extent which is necessary to accomplish the contractual goals, to be agreed upon each time by way of a separate agreement.
2. Any changes or assignments of the rights of use shall require the consent of TEAM PREVENT.

§ 12 Complaints

1. The Client who has any objections towards service quality or its completion time, shall be entitled to submit a complaint.
2. The complaint shall be null and void unless made in writing, and it shall be sent to headquarters of TEAM PREVENT by recommended letter or by email to the following email address: office.poland@teamprevent.comi/, or by fax, within 7 working days from the date of service completion on which the aspects of poor service accomplishment occurred or from the day on which the Client accessed the contents of the Elaboration.
3. Complaint shall contain the following:
 - 1) detailed identification of the Client who submits the complaint including his email address and the number of Agreement/Order,
 - 2) detailed description of the Service which is the subject of complaint,
 - 3) indication and justification of the reasons being the basis of the complaint,
 - 4) indication of the scope of demand of the Client who submits the complaint.
4. Complaints shall be considered within 14 working days from the date received, whereby the complaint cannot be deemed to be recognized by TEAM PREVENT if the above time limit has been exceeded.
5. Shall the complaint be recognized, TEAM PREVENT may, at its own discretion, repair or deliver Goods which are free of defects. The replaced parts shall become the ownership of TEAM PREVENT, without any right for compensation.
6. Shall TEAM PREVENT fail to remove defects or faults, or the newly delivered good or subject of service is faulty, or TEAM PREVENT shall fail to fulfill its obligation to remove defects or to deliver the new goods which are free from defects, or shall TEAM PREVENT refuse the defects or faults or the additional accomplishment because of excessive costs, the Client shall be entitled to demand price reduction or to terminate the agreement. Termination of the agreement shall be null and void, unless made in writing. Shall the Client choose to terminate the agreement, then he has no right for any other compensation or indemnity, unless required otherwise by the law.

§ 13 Deduction

Client may make deductions of his receivables from the receivable of TEAM PREVENT only in the case where both the receivables are related with the same legal relation (agreement or

agreements) provided that they are due, undisputable and recognized by TEAM PREVENT, or where their existence has been confirmed by a legally valid court judgment.

§ 14 Limits of liability

1. Liability of TEAM PREVENT shall be limited to the amount of guarantee sum of the company's liability insurance whereby the payment shall be deferred until the indemnity from this insurance is received, unless required otherwise by law.
3. However, the liability of TEAM PREVENT cannot exceed the value of remuneration paid by the Client to TEAM PREVENT for its services. Shall the settlement be made periodically, the amount of indemnity cannot exceed 50 percent of the remuneration received by TEAM PREVENT during last month of service provision for the period, in which the damage occurred.
4. For the purposes of the above provision, the Elaborations for which particular remuneration is paid, shall be treated as separate services.
5. TEAM PREVENT shall bear no indemnity-related liability for any lost profits, advantages or expected revenues or other damages which constitute no real loss on Client's side.
6. Limits of liability determined herein shall not apply, if the damages have been purposely caused by TEAM PREVENT, provided that such cause has been legally confirmed by a competent authority
7. The limit of liability shall refer to both contractual liability and the liability resulting out of any potential extra-contractual obligations, e.g. liability in tort, in the scope which is admitted by the mandatory regulations of law.
8. TEAM PREVENT shall bear liability for improper accomplishment of the order only towards the Client with whom the agreement has been concluded. Unless foreseen otherwise in the agreement, TEAM PREVENT shall bear no liability towards any third party, especially those related to the Client or the members of capital groups syndicates and other bodies to which the Client belongs.
9. TEAM PREVENT shall bear no liability for any damage, costs or expenses resulting out of or connected with any negligence, crime, careless mistake, improper interpretation or wilful action on the side of Client, its management board, employees and other related entities. For the purposes of this provision, any company, co-operative, association, foundation or other organization participating in the management, control, or having any shares in Client's company, shall be regarded as a related entity.
10. Client shall be obliged to protect TEAM PREVENT from any claims of third parties related to the provision of the agreed services and, especially, reimburse any expenses and costs incurred by TEAM PREVENT (including the cost of the accomplished labour), which result out of or in connection with any claims reported by third parties in respect to any Client's action or any action of TEAM PREVENT which have been carried out according to instructions or recommendations given by the Client, provided however that the given claim does not result out of a negligence on the side of TEAM PREVENT.

§ 15 Force majeure

1. The term „Force majeure” shall mean any external sudden event which cannot be foreseen or controlled by the Parties, which occurred after the Agreement has been concluded and which makes it impossible for the Parties to accomplish the whole Agreement or a part thereof, permanently or for a certain period, and which cannot be avoided or prevented, even when due diligence is exercised by both the Parties. The following circumstances shall especially be deemed „Force Majeure” by both the Parties:
 - 1) Natural disasters including earthquake, storm, flood and other extraordinary natural weather phenomena,
 - 2) Acts of state authorities including martial law, state of emergency, etc.,
 - 3) Acts of war, sabotage, acts of terrorism and similar events which constitute a threat to public order,
 - 4) Strikes, lockouts or other social riots including public demonstrations but excluding the strikes at Party’s enterprises.
2. Shall Force Majeure make it impossible for one of the Parties to fulfil any obligations of the Agreement, then such Party shall be obliged to promptly, within two days at the latest, notify the other Party in writing about the event or circumstances which constitute Force Majeure specifying the obligations it cannot fulfil and indicating the expected period during which the Agreement cannot be accomplished. It shall also strive to continue the accomplishment of its obligations to the reasonable extent and take proper measures which are necessary to minimize the consequences of Force Majeure and its duration.
3. Parties shall not bear any liability for non-fulfilment or improper fulfilment of the whole Agreement or a part thereof to such extent as was caused by the occurrence of Force Majeure. Shall the occurrence of Force Majeure last for a longer period of time which makes the Agreement impossible to be fulfilled for more than one month, the Parties shall start negotiations aimed at further accomplishment or termination of the Agreement to be agreed.
4. Negotiations mentioned under sentence 2 of item 3 above shall be deemed ineffective, if no agreement is reached within 14 days from the date they were started, unless the Parties express their contest in writing, before that time limit, for the negotiations to be continued and determine another date of the end of negotiations.
5. Shall the negotiations fail within the time determined under item 4 above, the Client shall be entitled to immediately terminate the Agreement.

§ 16 Limitation

Client’s rights for submitting claims related with guarantee shall expire two years from the date of acceptance of Elaboration or accomplishment of performance covered by the agreement.

§ 17 Client’s co-operation

1. Client shall be obliged to disclose, at the appropriate request and on time, all the documentation and information which is necessary for the accomplishment of the obligations resulting out of the Agreement and for the provision of the ordered services,

and provide a sufficient access to his premises and systems for TEAM PREVENT employees and its potential subcontractors or auxiliary personnel dealing with the accomplishment of the contractual obligations, if necessary for performance of the Agreement.

2. Within the framework of co-operation obligation and according to the needs, the Client shall be obliged to provide, free of charge and on time, access for TEAM PREVENT employees engaged in the accomplishment of the Agreement to the appropriate rooms where documentation, means of labour or data carriers can be safely kept.
3. All Client's activities within his co-operation obligations shall be performed free of charge, unless agreed otherwise explicitly.
4. Shall the Client fail to fulfil his co-operation obligations or fulfil them unpunctually, TEAM PREVENT may determine a time limit for the Client to fulfil his co-operation obligations. Shall the Client fail to fulfil his co-operation obligations within the time determined by TEAM PREVENT, TEAM PREVENT shall have the right to terminate the Agreement for an important reason. Such a termination shall not jeopardize the right of TEAM PREVENT to sue for further claims.

§ 18 Confidential information

1. Any information the Parties get to know at the stage of negotiations conclusion or accomplishment of the Agreement, if such information was transmitted as confidential, cannot be disclosed to any third party.
2. The above mentioned obligation shall be especially extended on representatives, proxies and employees of the Party.
3. The obligation of confidentiality is binding upon Parties for the Agreement duration and for 2 years after termination thereof.
4. Parties shall be released from confidentiality obligation if the disclosure of the information transmitted as confidential is required by law or results from any decision of a public authority body, especially from court judgments, or if such information has earlier been made public by the disclosing Party.
5. Any breach of confidentiality duty is connected with liability for damages incurred by the other Party if it has suffered any loss as a result of an unauthorized information disclosure. This damage shall cover both the real loss and the lost profits
6. Client shall be obliged to keep confidential any Elaborations prepared by TEAM PREVENT and the proposals of legal solutions, ideas, concepts, patterns, projects, plans or information obtained from TEAM PREVENT.
7. Unless agreed otherwise, TEAM PREVENT may use any documentation related to the Agreement as a basis for the completion of tasks for other clients.
8. TEAM PREVENT may use the rights of intellectual property and original concepts created in connection with the Agreement when rendering services for other persons, unless it affects professional secrecy or confidentiality duty towards the Client.

§ 19 Protective rights (for business)

1. TEAM PREVENT shall support the Client in the case of any claims against him sued for by any third party where an objection is raised that the services rendered by TEAM PREVENT affect the rights of such parties.
2. Shall any objection be raised against the Client by any third party he shall be obliged to promptly notify TEAM PREVENT about it.
3. In the above mentioned case TEAM PREVENT shall reimburse any legal costs incurred by Client if the proceeding is conducted according to the arrangements made with TEAM PREVENT and if TEAM PREVENT's fault has been proven.

§ 20 Personal data processing

1. As the Client is obliged to make payments for Services, it is necessary to process personal data of the Client and his employees or any persons engaged by Client on another basis than employment agreement.
2. Personal data of Client and the persons mentioned under 1 above shall be processed according to the law dated August 31st 1997 on personal data protection (i.e. Journal of Law 2016 item 922 as amended later) and the Decree of the Minister of Home Affairs dated April 29th 2004 on the documentation of personal data processing as well as technical and organizational conditions to be met by IT devices and systems used for personal data processing.
3. TEAM PREVENT (TEAM PREVENT POLAND Sp. z o.o. seated at 19 Batorego Street, 43-200 Pszczyna entered in the Entrepreneur Register kept by the District Court of Katowice, VIIth Economic Division of the National Court Register under KRS No: 0000269551, TIN: 6381701670, company capital amounting to: 400 000,00 PLN;) shall be the administrator of personal data of the Client and the persons mentioned under 1 above.
4. TEAM PREVENT shall use technical and organizational means which are adequate for the risks and categories related to the data being processed in order to ensure appropriate protection of the data.
5. Client shall be entitled to control the processing of his and his employees' personal data as well as the data of persons engaged by him on another basis than employment agreement, especially he can demand any personal data processed by TEAM PREVENT to be corrected or removed.
6. At Client's request TEAM PREVENT shall inform the Client about his rights in respect of personal data protection.
7. Client shall give his consent for his personal and other data to be processed by TEAM PREVENT in electronic devices or in any other way. Being aware of the risk related with electronic correspondence, especially with the possibility of data loss, the Client declares his acceptance for the exchange of information with TEAM PREVENT also by means of electronic mail.

§ 21 Termination of the Agreement

1. Each Party shall be entitled to terminate the Agreement at any time with a three month notice, unless another notice period has been agreed by the parties in the Agreement.
2. If the Client has issued any powers to TEAM PREVENT or its employees, termination of the Agreement shall mean the termination of such powers but termination of powers shall not mean termination of the Agreement.
3. In the case of termination of the Agreement for any reason:
 - 1) TEAM PREVENT shall return any documents related with the services provided to the Client, as well as other documentation received from the Client.
 - 2) Return of documents shall be confirmed by an appropriate record.
 - 3) After the date of termination TEAM PREVENT shall send the Client any correspondence delivered to TEAM PREVENT concerning the affairs related to the Agreement by recommended mail.
4. Shall the Agreement be terminated, the Client shall pay TEAM PREVENT's remuneration and reimburse any costs borne by TEAM PREVENT in relation to the Agreement up to the date of discontinuance of its activities.
5. Upon termination of the Agreement the provisions of these OWH shall remain valid

§ 22 Final provisions

1. Shall any of the provisions hereof turn out to be ineffective, fully or partially, or be supposed to become ineffective, the validity of other provisions hereof shall remain unaffected.
2. All the agreements concluded on the basis of these OWH shall be ruled by the Polish law.
3. Any affairs which result out of the application of these OWH or the agreements basing on them shall be decided by the competent court for TEAM PREVENT.
4. In case of any discrepancies between provisions of the Agreement and those of these OWH, the provisions of the Agreement shall prevail
5. This document is owned by TEAM PREVENT POLAND Sp. z o.o.. All copyright is reserved.
6. It is not allowed to copy any part of this document without the consent given by Management Board of the Company.